

ANNUAL REPORT

Malaysian Research and
Education Foundation (MyREF)

2022



CHAIRMAN MESSAGE



Assalamualaikum Warahmatullahi Wabarakatuh.

Our sincere gratitude to Allah S.W.T for His guidance on the successful publication of the Malaysian Research and Education Foundation's (MyREF) Annual Report 2022.

The year 2022 unfolded as a period of recovery and resilience following the global COVID-19 pandemic. Amid these challenges, Malaysia's economy exhibited remarkable growth and stability, achieving an impressive 8.7 percent annual growth rate. This resilience was mirrored in the workforce, with a 3.6 percent unemployment rate and a consistent employment landscape across sectors.

A prominent highlight was the Research and Education Insight (REdI) career fair, themed 'Thriving Future-proof Workforce.' MyREF orchestrated this innovative hybrid event, bridging connections among graduates, professionals, and industry leaders. The event not only provided insights into the post-pandemic job market but also emphasized MyREF's commitment to nurturing a resilient workforce.

Collaboration remained integral to MyREF's endeavours. A notable achievement was a collaborative study with the International Labor Organization (ILO) focused on enhancing industry engagement in Technical and Vocational Education and Training (TVET). This initiative aimed to align approaches with industry-led sectors, contributing to Malaysia's progress. Furthermore, MyREF's dedication to educational excellence was evident in its comprehensive report on the recovery plan for teaching methods within the national education system. The report's insightful international comparisons underscored MyREF's commitment to driving positive educational changes.

The year 2022 witnessed a transformative shift towards digitalization, accelerated by the pandemic's impact on societal norms. MyREF's adeptness in embracing this digital era, while staying true to its research and education mission, positions the foundation optimally for the future. We express our heartfelt gratitude to MyREF stakeholders and collaborators whose exceptional support surpassed expectations, exemplifying the collective efforts that pave the way for a brighter national future.

In conclusion, the promising trajectory of MyREF initiatives, bolstered by collaborative partnerships, entails substantial potential for Malaysia's advancement with the embodiment of Islamic principles. Despite challenges, our resolute determination fills us with optimism as we strive to achieve our shared aspirations.

Emeritus Professor Dato' Abang Abdullah Abang Ali
Chairman and Trustee, Malaysian Research and Education Foundation

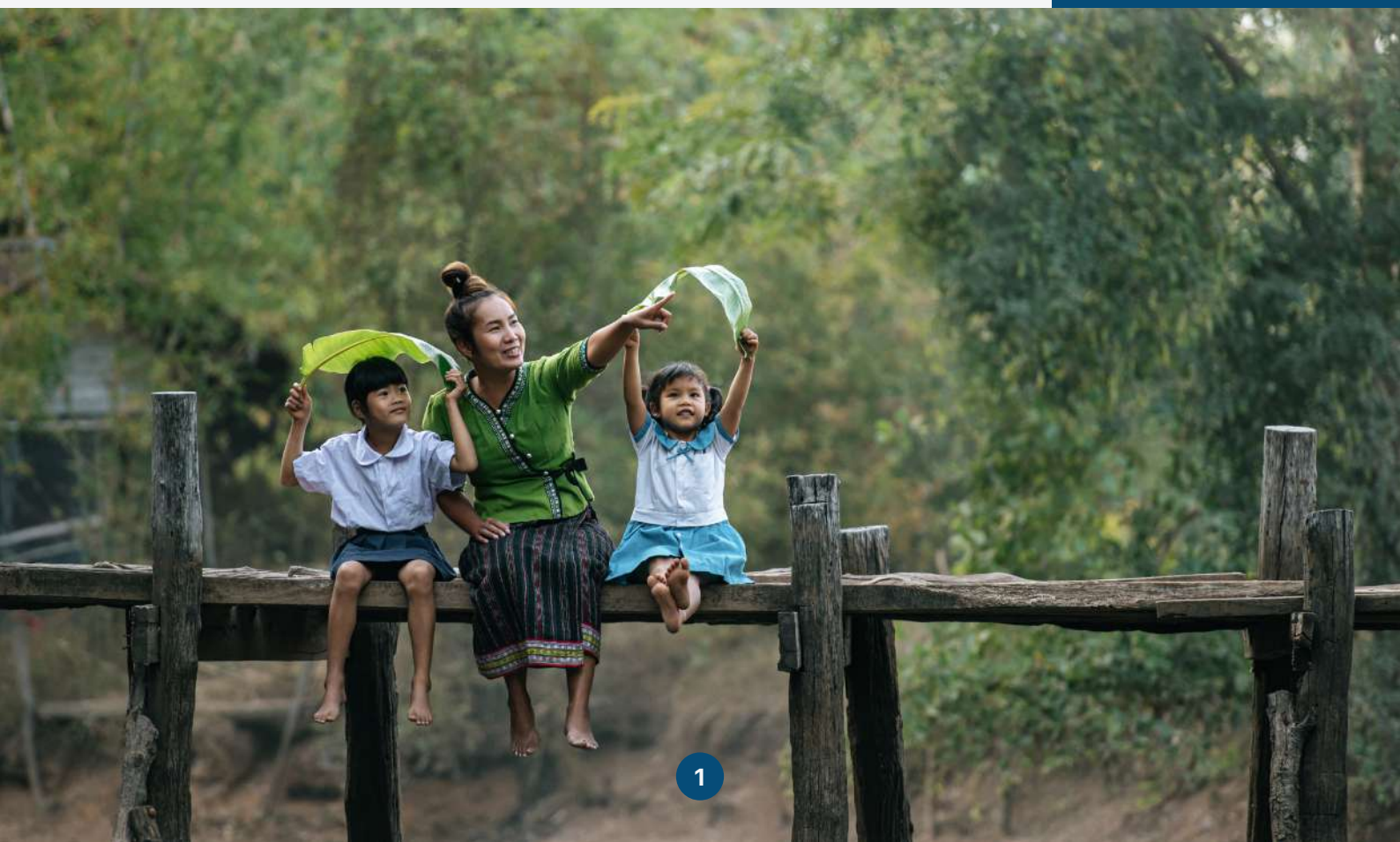
Table of Content

Chairman Message	1
About MyREF	2
Organization Chart	5
Research & Development Division	7
Research Projects	8
Articles Publication	11
Conference Participation	18
Webinar Series	19
Special Project: Research Sub-Comm for Justice for Palestine Action Front	20
Education & Training Division	21
Training Program	22
Webinar and Education Program	33
Special Project: Justice For Palestine Action Front (JPAF)	40
Special Projects	38
MyREF Financial Report	44

About MyREF

Malaysian Research and Education Foundation (MyREF) is registered under the Trustees (Incorporation) Act 1952 (Act 258) and governed by the Legal Affairs Division, Prime Minister's Department. MyREF has been operating since 2016 and is involved in infrastructure, education and construction projects at home and abroad, including countries under conflict such as Gaza and Yemen.

In 2020, MyREF has expanded its scope and function to strategic research and educational development involving science, technology, engineering, social, human capital and economy, with a mission to promote research and education as means to develop a sustainable community and nation. To realize this function, MyREF has conducted many activities such as training program, social engagement, webinar on professional and education development and community outreach. Majority of this program and activities were conducted virtually due to COVID-19 pandemic. Even though all these programs were held through online platform, all of the programs were successfully completed, achieving its objectives and resonates well with MyREF vision and mission.



Malaysian Research And Education Foundation



Vision

To be the leading local and global foundation for Research and Education



Mission

To utilize Research and Education as means to develop sustainable nation and community




Objective

- To develop local and international research, study and education program in line with the UN Sustainable Development Goals.
- To promote human capital development through research and education.
- To increase access to technical and vocational education locally and globally.

MyREF Certificate of Incorporation

The change of name and new functions of Malaysian Reconstruction Foundation to Malaysian Research and Education Foundation was approved by the Legal Affairs Division, Prime Minister's Department in 2021.



**AKTA PEMEGANG AMANAH (PEMERBADANAN) 1952
[AKTA 258]**

Dalam Perkara
MALYSIAN RESEARCH AND EDUCATION FOUNDATION
Dahulunya dikenali sebagai MALYSIAN RECONSTRUCTION FOUNDATION PPAB-09-2016

Dan
Dalam Perkara

PROF. EMERITUS DATO' ABANG ABDULLAH BIN ABANG ALI (NO. K/P: 520524-13-5379)
IR. AHMAD BIN TAMBY KADIR (NO. K/P: 550118-04-5025)
IR. MEGAT JOHARI BIN MEGAT MOHD NOOR (NO. K/P: 590803-08-5793)
DR. MOHD. FAUZI BIN SHAFFIE (NO. K/P: 580201-03-5255)
MOHD KHAIRUDDIN BIN RAIS (NO. K/P: 800304-01-6075)

Pemegang-Pemegang Amanah yang dilantik oleh
MALYSIAN RESEARCH AND EDUCATION FOUNDATION

Dan
Dalam Perkara

AKTA PEMEGANG AMANAH (PEMERBADANAN) 1952 [AKTA 258]

SIJIL PEMERBADANAN

YANG BERHORMAT MENTERI DI JABATAN PERDANA MENTERI
setelah menimbangkan pernyataan dan butir-butir dalam satu permohonan
bertulis bertarikh 28hb Julai 2019 dan ditandatangani oleh pemegang-
pemegang amanah yang dilantik oleh MALYSIAN RESEARCH AND
EDUCATION FOUNDATION untuk Sijil Pemerbadanan di bawah Akta
Pemegang Amanah (Pemerbadanan) 1952:

1



DAN SETELAH MENGAMBIL KIRA had, jenis dan tujuan-tujuan dan lain-lain keadaan MALYSIAN RESEARCH AND EDUCATION FOUNDATION:

DAN SETELAH MENIMBANGKAN pemerbadanan tersebut suai manfaat, DENGAN INI MEMBERI SIJIL PEMERBADANAN kepada pemegang-pemegang amanah bagi MALYSIAN RESEARCH AND EDUCATION FOUNDATION dan adalah pada.....17 DEC. 2020.....diperbadankan dengan nama THE TRUSTEES OF MALYSIAN RESEARCH AND EDUCATION FOUNDATION REGISTERED tertakluk kepada syarat-syarat dan arahan-arahan yang berikut:


1. Objektif dan aktiviti Pertubuhan Pemerbadanan hendaklah selaras dengan sebagaimana yang diperuntukkan oleh Surat Ikatan Amanah bertarikh 21hb April 2016, Surat Ikatan Amanah Tambahan Pertama bertarikh 15hb April 2019 dan Surat Ikatan Amanah Tambahan Kedua bertarikh 20hb Oktober 2020;
2. Tempoh perkhidmatan, kelayakan dan bilangan Pemegang Amanah Pertubuhan Pemerbadanan adalah sebagaimana yang diperuntukkan oleh Surat Ikatan Amanah bertarikh 21hb April 2016, Surat Ikatan Amanah Tambahan Pertama bertarikh 15hb April 2019 dan Surat Ikatan Amanah Tambahan Kedua bertarikh 20hb Oktober 2020;
3. Syarat-syarat pemegangan dan hilang kelayakan jawatan pemegang-pemegang amanah hendaklah sebagaimana yang diperuntukkan oleh Surat Ikatan Amanah bertarikh 21hb April 2016, Surat Ikatan Amanah Tambahan Pertama bertarikh 15hb April 2019 dan Surat Ikatan Amanah Tambahan Kedua bertarikh 20hb Oktober 2020;
4. Cara pelantikan pemegang-pemegang amanah yang baharu hendaklah sebagaimana yang diperuntukkan oleh Surat Ikatan Amanah bertarikh 21hb April 2016, Surat Ikatan Amanah Tambahan Pertama bertarikh 15hb April 2019 dan Surat Ikatan Amanah Tambahan Kedua bertarikh 20hb Oktober 2020;

2



5. Pemegang-pemegang amanah hendaklah mempunyai dan menggunakan suatu rekabentuk meterai am yang diluluskan dan ditunjukkan di sini;
6. Meterai Am hendaklah disimpan dengan selamat sebagaimana yang diperuntukkan dalam Surat Ikatan Amanah bertarikh 21hb April 2016, Surat Ikatan Amanah Tambahan Pertama bertarikh 15hb April 2019 dan Surat Ikatan Amanah Tambahan Kedua bertarikh 20hb Oktober 2020; dan
7. Meterai Am tidak boleh dicapkan pada mana-mana suratcara kecuali dengan kebenaran daripada Lembaga Pemegang Amanah sebagaimana yang diperuntukkan dalam Surat Ikatan Amanah bertarikh 21hb April 2016, Surat Ikatan Amanah Tambahan Pertama bertarikh 15hb April 2019 dan Surat Ikatan Amanah Tambahan Kedua bertarikh 20hb Oktober 2020.

Bertarikh 17 DISEMBER 2020


(DATO' TAKIYUDDIN BIN HASSAN)
MENTERI DI JABATAN PERDANA MENTERI
(PARLIMEN DAN UNDANG-UNDANG)



3

Board of Trustees



**Emeritus Prof. Dato' Ir.
Abang Abdullah Abang Ali**
Chairman



Ir. Ahmad Tamby Kadir
Trustee



**Ir. Megat Johari
Megat Mohd Noor**
Trustee



Dr. Mohd Fauzi Shaffie
Trustee



Ts. Mohd Khairuddin Rais
Trustee

Management Team



Ts. Mohd Khairuddin Rais
Chief Executive Officer/Trustee

MyREF'S Subject Matter Expert



**Mr. Fariz Asyraf
Awalludin**
Digital Economy



**Ts. Muhammad
Johari Rahmad**
System Development



Dr. Saiyidi Mat Roni
Economy & Finance



**Ir. Dr. Mas Sahidayana
Mokhtar**
Business Management



Dr. Khadijah Ismail
Social Science



Ts. Dr Masri Sahri
Cyber Security

MyREF's Staff



Dr. Nurul Suhada Ismail
Head of Research &
Development Division



**Dr. Noor Hidayah
Samsudin**
Head of Education &
Training Division



Nur Athirah Md. Mohtaz
Administration &
Operation Executive



**Dr. Farah
Farhana Johari**
Research Officer



Lubna Mohd Khalid
Project Executive



**Fatimah Umairah
Noor Azreen**
Project Executive



**Siti Nurul Hidayah
Mohd Ramli**
Project Executive



Nur Aina Makhtarudin
Project Executive



Research and Development Division

- a. Research Projects
- b. Article Publication
- c. Conference Participation
- d. Webinar Series
- e. Special Project: Research Sub-Comm for Justice for Palestine Action Front (JPAF)



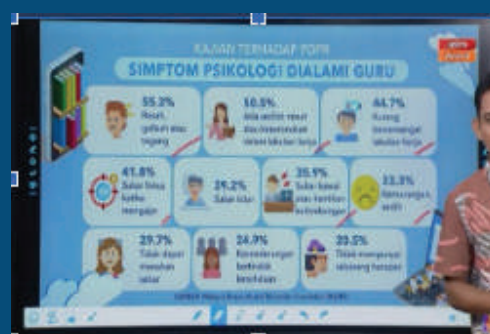
a. Research Projects

1

2021 Preliminary Study Report – The Impact of the Covid-19 Pandemic & PdPR on Teacher Well-being in Malaysia. – Published report on February 2022

The study's objectives are twofold. Primarily, it seeks to uncover the challenges faced by educators in the realm of online-based PdPR, focusing on both cognitive aspects and teachers' overall well-being and efficiency. This involves identifying the hurdles encountered during online teaching, considering the cognitive demands and impact on work effectiveness. Secondly, the study aims to comprehensively analyze the psychological impact of online PdPR on teachers. This entails delving into teachers' mental well-being and emotional state in the context of remote teaching, investigating how the online environment influences their stress levels and mental health. Addressing these objectives will provide insights into challenges and psychological implications, contributing to the improvement of remote teaching practices and support for educators.

The study discovered that the implementation of the PdPR method, conducted online and with significant changes, had an emotional impact on teachers. However, the study did not establish the method's effectiveness in addressing this issue. This research is characterized as "Rapid Response Research," designed to provide prompt findings to assist authorities in assessing the impact of PdPR on teachers' well-being during a pandemic situation.



The findings of this report have garnered the attention of the media outlet Astro Awani.

2 Review of Institutional Mechanism for Industry Engagement in TVET/Skills Training.

The objectives of this study are multi-faceted and focused on enhancing the skills development system in Malaysia. Firstly, the study seeks to meticulously examine the roles and responsibilities of the industry within the context of Malaysia's skills development system. It aims to elucidate the mechanisms and institutions through which industry contributions are realized, juxtaposed against international best practices. Secondly, the study aims to conduct a comprehensive assessment of the accomplishments and obstacles faced by existing institutions engaged in Technical and Vocational Education and Training (TVET) industry partnerships. This assessment includes identifying key success factors and barriers. The ultimate goal is to identify and propose viable and sustainable options for institutional mechanisms that foster more effective industry engagement. In line with this, the study intends to provide stakeholders with decision-making tools and options to pinpoint suitable institutional mechanisms for Malaysia. Lastly, the study endeavours to refine action plans, outlining strategies to enhance or develop feasible institutional mechanisms. By addressing these objectives, the study aims to contribute substantively to the advancement of the skills development landscape in Malaysia.

The study involves key participants including the Department Skills Development (DSD), Department of Polytechnic and Community College Education (DPCCE), Human Resources Development Corporation (HRD Corp), Master Builders Association Malaysia (MBAM), Malaysia Employer Federation (MEF), Federation of Malaysian Manufacturers (FMM), Construction Industry Development Board (CIDB), Food Safety and Quality Division (FSQD), and Agriculture Skills and Training Division (ASTD).

The presentation of the final report for this study took place on February 24th, 2022. The workshop was attended by core group members and stakeholders from the TVET field. Positive feedback and recommendations were received, aiming to enhance and finalize the report.



Review of Institutional Mechanism for Industry Engagement in TVET/ Skill Training in Malaysia: Presentation of Draft Final Report and International Cases

3

Teaching and Learning Continuity Methods as A National Education System Recovery Plan: Multi-country initiatives. – *Published report November 2022*

The study is guided by three primary objectives. Firstly, it aims to identify and examine nine distinct methods of PnP continuity implemented in various countries during the crisis-induced school closure period. This involves comprehensively exploring the strategies employed by different nations to ensure continuous learning in the face of challenging circumstances. Secondly, the study seeks to conduct a thorough analysis of the PnP continuity method utilized by other countries, with the intention of identifying a model that can be adapted and emulated by Malaysia. This comparative analysis will facilitate the selection of an effective approach suited to Malaysia's context. Lastly, the study endeavors to propose a comprehensive framework for a long-term education system recovery plan that is specifically tailored to Malaysia's needs. This framework aims to provide a sustainable and adaptable solution for the restoration and enhancement of the education system's functionality, encompassing various aspects such as curriculum, pedagogy, and infrastructure.



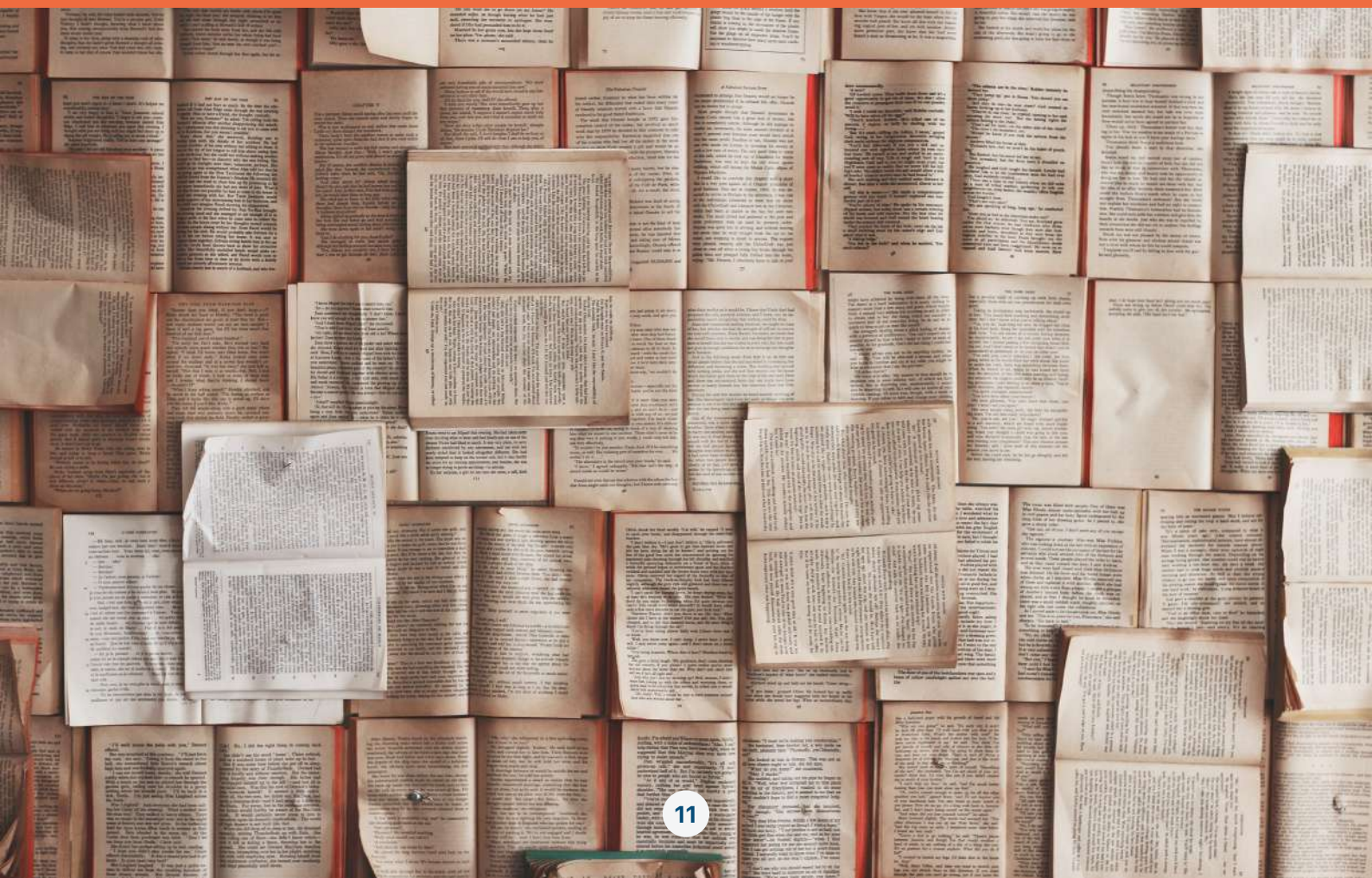
LAPORAN KAJIAN

KAEDAH KESINAMBUNGAN PENGAJARAN DAN PEMBELAJARAN (PnP) SEBAGAI PELAN PEMULIHAN SISTEM PENDIDIKAN NEGARA: INISIATIF PELBAGAI NEGARA

© Malaysian Research And Education Foundation (MyREF) • All Rights Reserved 2022

The study unveiled key findings regarding the policy approach to technology-based education in select countries. Notably, Finland, the US, Australia, China, and Egypt have exhibited advanced policy implementation in technology-based education. Consequently, the adoption of distance learning during crises poses fewer challenges and complications among educators, students, and parents in these countries due to their prior experience with such practices within their education systems. As a result, utilizing technology as the foundation for shaping educational policies emerges as a prudent measure to ensure the stability and resilience of the education system in the long term.

Articles Publication



b. Article Publication

i) MyREF Think Tank 2022



January Edition

Dimensi Miskin Bandar di Era COVID-19

The article delves into the topic of urban poverty in Malaysia, highlighting its exacerbation due to the COVID-19 pandemic. The article presents a range of data and evidence showcasing how urban poverty

impacts the socio-economic development of the country. It differentiates urban poverty from rural poverty, focusing on the distinctive needs, opportunities, and challenges faced by the urban poor. Furthermore, the article identifies a novel aspect of poverty stemming from the pandemic, affecting previously non-poor groups that became impoverished due to the crisis. The article advocates for comprehensive and inclusive policies and initiatives to address urban poverty and enhance the well-being of the urban poor.



February Edition

Banjir Kilat di Malaysia, Fenomena Geologi Berantai

The article explores the phenomenon of flash floods in Malaysia, particularly in the context of the COVID-19 pandemic. The article examines the causes and consequences of flash floods on the country's socio-economic

and environmental aspects. A comparison is drawn between flash floods and regular floods occurring in the east coast states during the monsoon season. The article concludes by offering potential solutions and recommendations to prevent and mitigate the impact of flash floods in the future.



March Edition

Title: *Kemelut Ketagihan Pornografi di Usia Kanak-Kanak*

The article discusses into the issue of pornography addiction among children in Malaysia, a problem exacerbated by the COVID-19 pandemic. The piece presents diverse data and evidence to illustrate how this addiction

negatively affects children's well-being and differentiates it from adult pornography addiction, highlighting the distinct needs, opportunities, and challenges faced by children. The article identifies the origins and repercussions of this addiction, including the potential for the development of harmful sexual behaviors and criminal activities impacting both children and society. It concludes by advocating for comprehensive and inclusive policies and programs to combat pornography addiction and enhance the overall well-being of children.



April Edition

Title: *Keselamatan Makanan: Krisis dan Natijah*

The article addresses the topic of food safety's implications on health and the economy. It underscores the global and Malaysian challenges in ensuring food safety, particularly amid the COVID-19 pandemic. It touches upon various

sources of food contamination such as bacteria, viruses, chemicals, and climate change. Proposed solutions include strengthening regulations, improving monitoring systems, raising public awareness, and advocating good agricultural practices. Ultimately, the article underscores the vital importance of food safety for the well-being of individuals and the nation.



May Edition

Title: *Polemik Kemiskinan Haid di Malaysia*

The article discusses period poverty in Malaysia, impacting women and girls who lack menstrual products, sanitation, education, and essentials. It emphasizes the issue's prevalence in both rural and urban areas, particularly in Sabah and

Sarawak, where some women resort to unhygienic materials. Contributing factors include awareness gaps, stigma, cultural norms, and economic challenges. Proposed actions include legal reinforcement, monitoring enhancement, public awareness, hygiene promotion, and providing subsidies. The article concludes by emphasizing the significance of addressing period poverty as it affects women's well-being, dignity, and empowerment.



June Edition

Title: Senario Krisis Makanan di Malaysia: Kesan Sosioekonomi

The article addresses Malaysia's food crisis and its impact on the economy. It outlines challenges in ensuring food security due to global crises, the COVID-19 pandemic, war, climate change, and inflation. Factors affecting supply and demand

include population growth, urbanization, income distribution, consumption patterns, and food wastage. Solutions to enhance food security and affordability involve strengthening agriculture, improving distribution systems, raising awareness, promoting good food practices, and enacting effective policies. The article concludes by emphasizing the crucial role of food security for the well-being of people and the nation.



July Edition

Title: Bersosial Era Baharu: Kewajaran Trend Tanpa Sebar Aib

The article examines the impact of social media on personal and societal values. It highlights challenges in ethical and responsible social media use, especially with the rise of new media. Contributing factors to misuse, such as

awareness and empathy gaps, are mentioned. Solutions involve legal strengthening, better monitoring, public awareness, and positive practices. The article stresses the dual significance of social media for communication and information, alongside warnings about potential abuse.



August Edition

Title: Gangguan Psikologi, Cetus Perilaku Bunuh Diri

The article discusses the escalating prevalence of mental disorders or psychological illnesses within society, noting the WHO's warnings of an increase in mental disorders, emotional stress, and depression. It highlights the identification of

over 200 types of mental disorders with diverse symptoms and severity levels, categorizing them as severe conditions that can even lead to suicidal tendencies. Alarming statistics on suicide cases in Malaysia are presented. The article further explores causative factors, including environmental, personal, and biological influences. Measures to combat mental disorders and suicidal tendencies encompass legal reinforcement, improved monitoring, public awareness, positive mental health practices, and psychological support services. The article concludes by stressing the significance of mental health for both individual well-being and society at large.



September Edition

Title: Jenayah Seksual Golongan Agamawan: Antara Fitnah dan Kebenaran

The article talks about sexual crimes involving religious figures, tarnishing Islam's image. Recent media exposure highlighted offenses like harassment involving religious figures, creating

debate. Despite discomfort, some hide deviant desires behind religion. The problem persists due to cases being withdrawn or hidden, emboldening offenders. Such acts contradict Islam's pure image and principles. Though not all figures are involved, the preaching responsibility often leads to tests, even for Prophet Muhammad. Cases involving religious figures damage Islam's image, clashing with its foundation in Islamic law, worsening negative perceptions.



October Edition

Title: Pergaulan Bebas dalam Bersukan, 'Normalisasi' Kebejatan Sosial

The article discusses the challenge of men and women freely mingling in sports, impacting the perception of Islam. It highlights the struggle to ensure athletes, especially Muslims, adhere to

Islamic interaction norms. Factors contributing to this issue include lack of awareness, self-control, empathy, and moral values. Proposed measures to curb this include reinforcing legal structures, improving monitoring, raising public awareness, promoting appropriate sports conduct, and avoiding opposite-gender physical contact. The article emphasizes the significance of upholding Islam, including in sports.



November Edition

Title: Kepimpinan Menerusi Tauladan, Manifestasi Kepimpinan Bebas Rasuah

The article explores the issue of political corruption and its impact on Islam's reputation. It addresses the challenge of ensuring leaders, especially Muslim ones, adhere to Islamic values of integrity. The article notes contributing factors

like lack of awareness, self-control, empathy, and moral values. Proposed measures to combat corruption encompass strengthening the legal framework, improving monitoring, raising public awareness, promoting ethical leadership, and avoiding bribery. The article concludes by emphasizing the significance of leading by example, a manifestation of corruption-free leadership.



December Edition

Title: *Budaya Hedonisme Mengikis Keperibadian dan Jati Diri*

The article explores hedonism culture and its influence on society, particularly the youth. It highlights challenges in aligning entertainment and leisure with Islamic guidelines. Factors contributing to this culture include mass media, peer pressure, entertainment centers, family, parental control, and religious adherence. Suggested measures to counter hedonism culture include strengthening laws, enhancing monitoring, raising awareness, promoting healthy entertainment, and avoiding non-Islamic celebrations. The article concludes by emphasizing the preservation of Islamic values and identity across life aspects.

b. Article Publication

ii) Article Publication in Newspaper - Berita Harian Online (Rencana dan Komentari)



Title: *Teroka Pelbagai Pendekatan Perkukuh Bekalan Makanan*

Author: Dr Nurul Suhada Ismail and published on 21st of July 2022



Title: *Pengetahuan Pengurusan Haid Perlu dilakukan Tanpa Persepsi*

Author: Dr. Nohafizah Abdul Halim (Guest Writer) and published on 23rd of July 2022



Title: *Lobi Antarabangsa, Advokasi Langkah Tamatkan Krisis di Palestin*

Author: Nur Aina Makhtarudin and published on 7th of September 2022



Title: *Ambil Iktibar Kisah Sahabat Tolak Rasuah Kurma, Takut Laknat Nabi.*

Author: Dr Farah Farhana Johari and published on 14th of December 2022

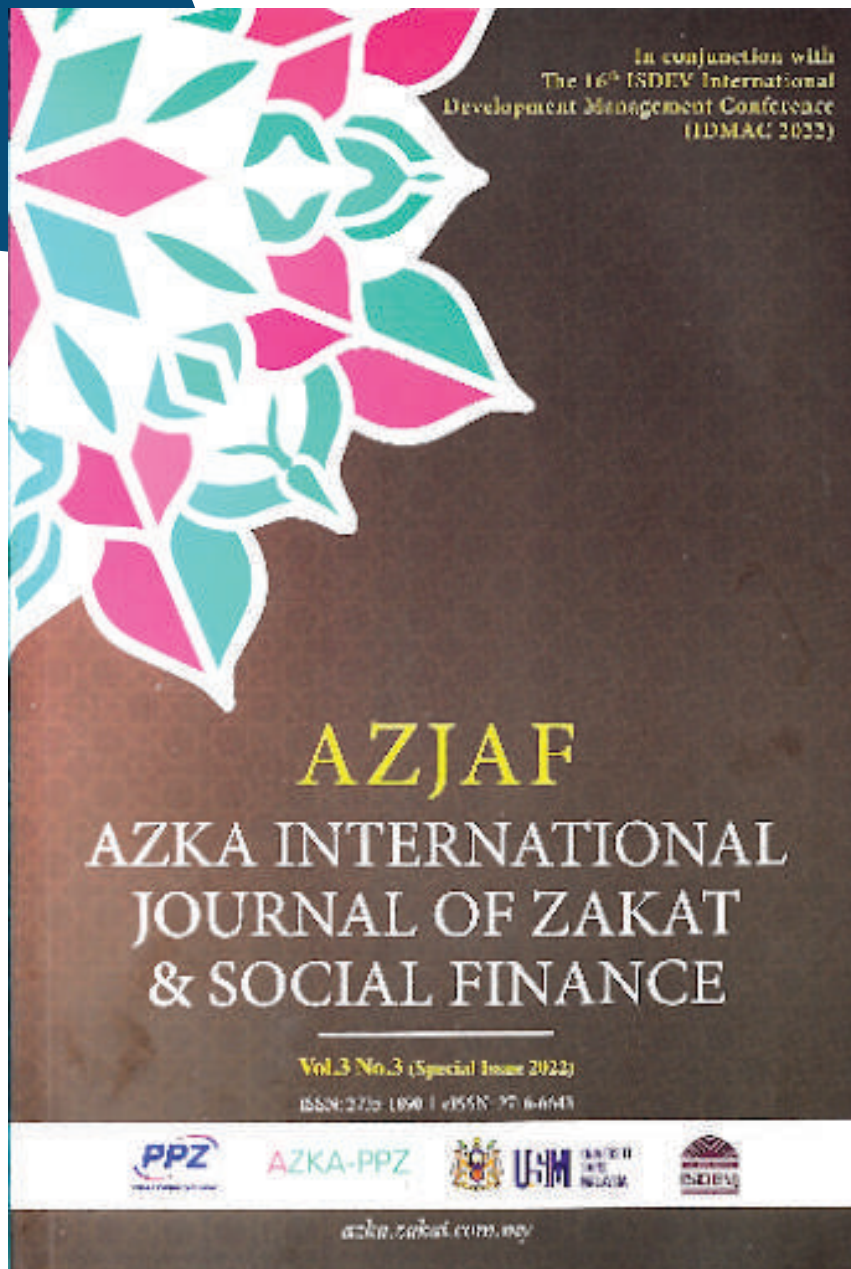
b. Article Publication

iii) Article Publication in Journal

Accepted for publication for AZKA International Journal of Zakat and Social Finance (Vol. 3, No. 3 (Special Issue) 2022)- Published on December 2022.

Article Title: Impak Program Latihan “Myref Digital Entrepreneur” Untuk Kemandirian Komuniti Hijrah (LGBT)

Authors: Nurul Suhada Ismail, Farah Farhana Johari and Nur Aina Makhtarudin.

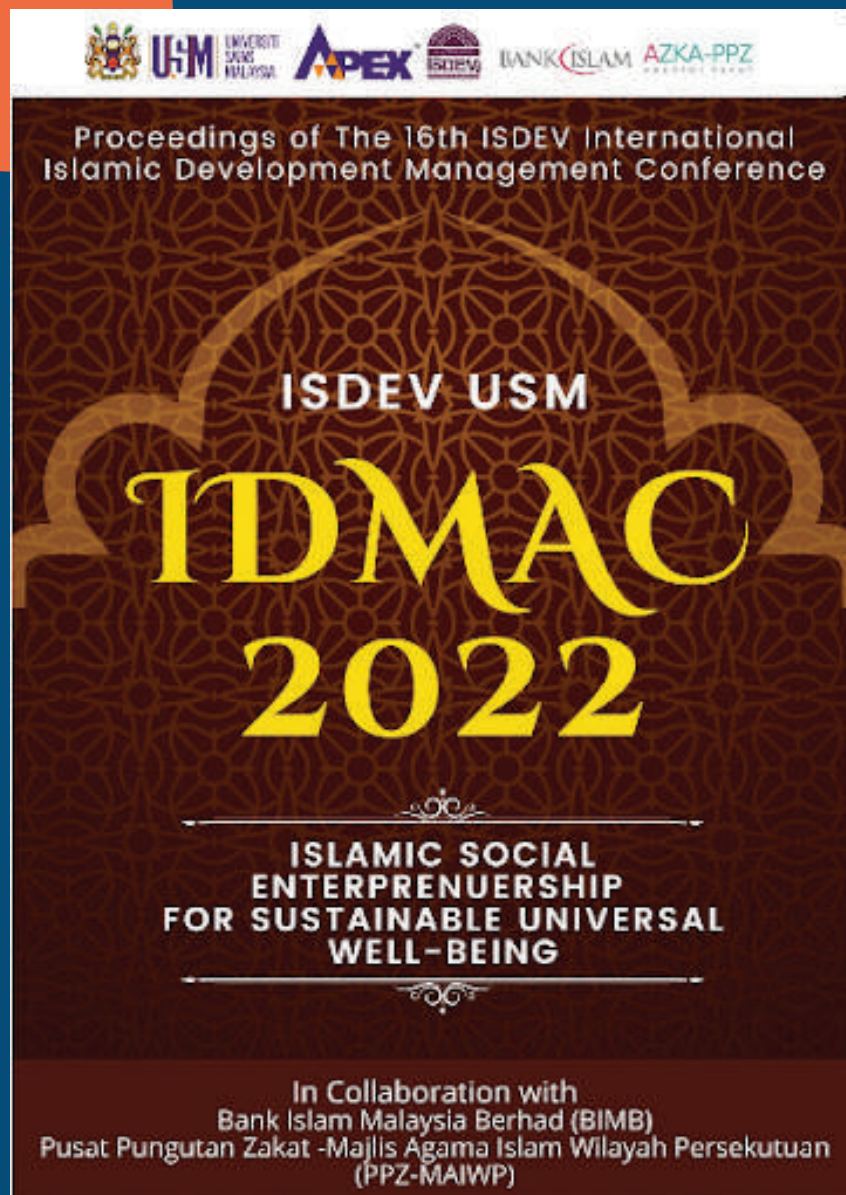


c) Conference Participation

Presentation and submission of research for the 16th ISDEV International Islamic Development Management Conference (IDMAC 2022) on October 12, 2022.

Paper Title: Impak Program Latihan “Myref Digital Entrepreneur” Untuk Kemandirian Komuniti Hijrah (LGBT)

Authors: Nurul Suhada Ismail, Farah Farhana Johari and Nur Aina Makhtarudin.



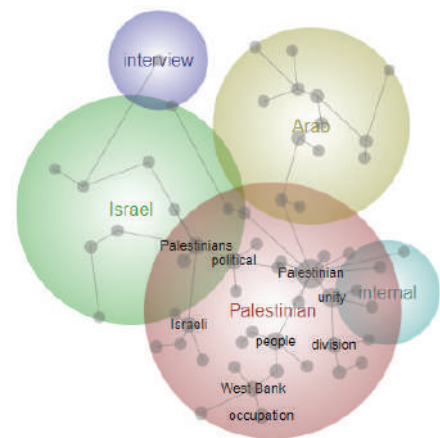
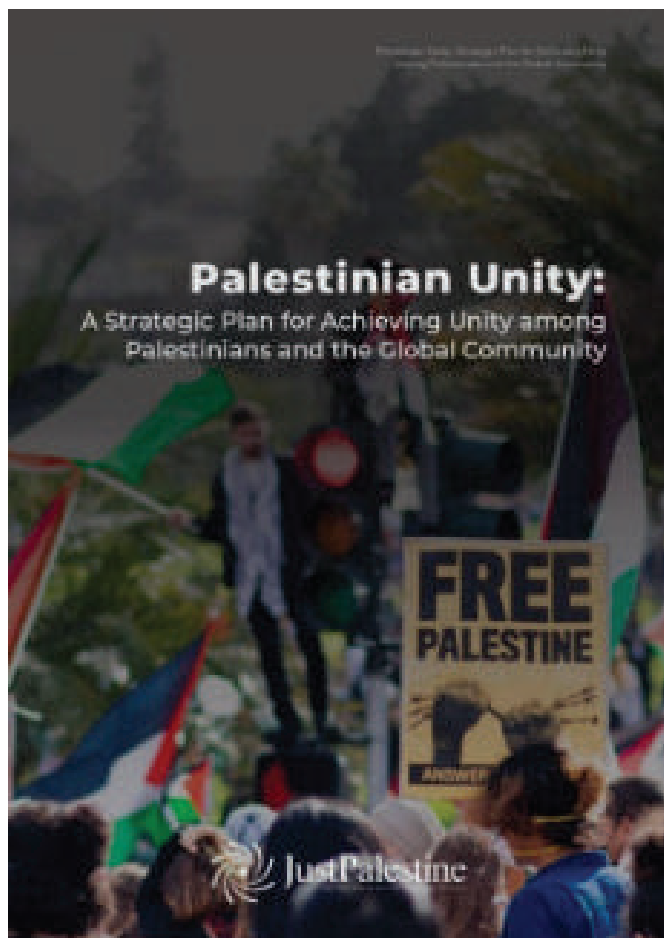
d) Webinar Series

Two significant webinars were successfully conducted on March 7th and March 10th, 2022. These webinars were dedicated to addressing the crucial subject of mental health among teachers in Malaysia. The primary objectives of these webinars encompassed raising awareness about mental health concerns within the teaching community and extending robust support. Additionally, the webinars were strategically designed to offer insights into the intricacies of the education system and innovative teaching methodologies. Notably, the esteemed Puan Fauziah Sirat assumed the role of the moderator for these enlightening sessions. Distinguished speakers contributing to the webinars included Dr. Othman Talib, Ustaz Hasrizal Abd Jamil, Prof. Dr. Samsilah Roslan, and Dr. Khadijah Hasanah Abang Abdullah. The successful execution of these webinars underscores our commitment to enhancing the well-being and resilience of our valued educators while enriching their professional perspectives.



E) Special Project: Research Sub-Comm for Justice for Palestine Action Front (JPAF)

The outlined responsibilities encompass supporting the Task Force through meticulous evidence-based research, offering strategic research guidance to the JPAF, establishing a comprehensive database on Palestine's demographics and diaspora politics, formulating media narratives substantiated by factual evidence, and regularly presenting research reports to the Management Committee. Additionally, under the Research Sub-Committee, the JPAF has effectively released monthly articles named "JPAF Insight," centering on pertinent Palestine subjects aligned with UN Days from January 2022 to December 2022. Furthermore, the accomplishment of a significant studies entitled "Palestinian Unity" has been achieved. These concerted efforts are directed at fortifying the operational efficacy of the Task Force and augmenting its pivotal contributions to the overarching cause.



	Count	Relevance	
unity	101	38%	
people	99	37%	
political	76	28%	
occupation	62	23%	
division	57	21%	
countries	47	17%	
interests	43	16%	
reconciliation	33	12%	

Figure 1: Leximancer mapping of concepts with Palestinian themes

Education and Training Division

- a. Training Program
- b. Webinar and Education



a. Training Program

i) MyREF Digital Entrepreneur Program (2nd Series) – Hijrah Community ex-LGBT, Drug OKP & Muallaf (Phase 2: 3rd Jan 2022)

The MyREF Digital Entrepreneur Program represents a collaborative endeavor in partnership with experts from the UiTM PIMPIN Academy. This initiative enlists certified instructors endorsed by the Malaysia Digital Economy Corporation (MDEC) as well as distinguished professionals specializing in the domains of digital marketing and business. The program is meticulously conducted in an online format, imparting essential proficiencies encompassing copywriting finesse and adept marketing strategies across prominent social media platforms including Instagram, WhatsApp, Facebook, and Google My Business. Moreover, participants are equipped with the skills to conceive compelling visuals and dispense impactful information via digital applications.

The creation of the program's syllabus and content is a result of a diligent analysis of participants' requisites, harmonizing their needs with the virtual course delivery milieu. This alignment is substantiated by a comprehensive survey undertaken to ascertain the existing circumstances and specific demands of each participant. Based on these insights, a meticulously tailored syllabus was curated, meticulously designed to address the overarching needs of the participants.

The MyREF Digital Entrepreneur Program is organized into two distinct phases. The initial phase spans 7 class sessions, followed by a dedicated special session as part of the second phase. This continuum of learning is supplemented by an ensuing phase involving 6 mentoring sessions. In these invaluable mentoring sessions, 20 select participants have the privilege to partake in immersive discussions encompassing diverse subjects, including product branding, comprehensive product evaluation, challenge analysis, and the formulation of effective digital marketing strategies.

The cohort of 20 participants comprises:

Table 1: List of Businesses of MyREF Digital Entrepreneur Program Participants

No.	Name	Type of Business	Name of Business
1.	Muhammad Jailani Bin Abu Bakar	Beauty and Care Produk	Emmajue Marketing
2.	Noranizah Binti Ahmad	Frozen Food – Roti Canai Frozen	Ejay Rezeki Luas Enterprise
3.	Mohamad Zaki Bin Mat Doa	Sugarbomb Perfume	MD Maju Enterprise
4.	Mohd Zaki Bin Zahari	Bread-based Products	Mimi Fresh Bake
5.	Ahmad Yusof Bin Mohd Lajib	Perfume	Yus Beauty and Fragrance
6.	Nor Azam Binti Shahrudin	Tote Bag, Painting and Clothes	Peraga Tailor
7.	Mohd Al Khusyairi Bin Mohd Ariff	Printing, Beauty Product and Food	Hijrah Success Trading
8.	Nilly Nahida Binti Mohd Naim	Daycare Centre	Kasih Nilly Nursery Child Care Centre

9.	Mohd Khairulizan Bin Atan	Food and Drinks	<u>Dapurjuju/</u> Juliana <u>Hafiszan</u> Enterprise
10.	Nazarudin Bin Bachok	Food and Drinks, Bakery and Wedding Planner	Mas Choteq Bridal
11.	Muhammad Yusof Bin Ismail	Grilled Fish Paste, Johor Beef Floss, Makeup Artist (MUA)	Jwjohor & Yusz Ismail
12.	Nurul Azlina Binti Atan	Various Homemade Bread & <i>Roti Jala Jelita</i>	Nurulicious Kitchen
13.	Mohammad Yusri Bin Mohd Nor	Pokok Bunga, Terrarium & Kraftangan	Lil Cute Garden Enterprise
14.	Robaeyah Binti Mohd Roslan	Mr Kiwi Agent, Sugar Gold, Homemade Item, Kitchenware	<u>Qittun</u> Co
15.	Mohd Fauzi Abdullah	Desserts	<u>Mydaddylicious</u>
16.	Rosmarynda Mohamad Rasidi	Latok Seaweed	Rynto Niaga
17.	Muhammad Asyraf Bin Mohd Rozi	Oil Trap & Personal Shopper	Yaign
18.	Ikmal Danial Bin Musa	Crochet Cap	Jun Creations
19.	Natasha Ilyham Talib	Indian Curry Puff	Karipap India By Natasha Talib
20.	Noor Suriati Binti Zainon	Langkawi Anchovies	Pembekal Ikan Bilis Langkawi

Moreover, the mentoring session has evolved into an indispensable forum wherein all participants convene to articulate the intricate challenges intertwined with their business pursuits. This interactive platform serves as a conduit for seeking astute guidance and insights from the trainers.

MyREF's astute observation reveals that this distinctive mode of consultation and discussion plays a pivotal role in nurturing the participants' resolve to sustain their active engagement in entrepreneurial endeavors. Remarkably, this space not only fosters their self-assurance but also emerges as an arena for comprehensive dialogues, affording participants the invaluable opportunity to glean perspectives directly from the trainers. Furthermore, amid the backdrop of the prevailing pandemic, a subset of participants grapples with diverse exigencies to ensure the continuity of their business operations. Nonetheless, the efficacy of overcoming these challenges through strategic deliberations and consultations with experienced trainers and participants is evident.

Consequently, the discerning analysis of participants in the MyREF Digital Entrepreneur Program, benchmarked against the trajectory of their business's development and advancement, yields the subsequent insights:

- The application of digital marketing methodologies resulted in a substantial weekly profit surge of 60 percent for the Roti Canai Kak Sado enterprise, contrasting with the previous weekly profit margin of 40 percent.

- The strategic implementation of paid blogger reviews paved the way for a noteworthy weekly profit increase, elevating earnings from a former RM 100 per week to an impressive RM 300 for Sister Robaeyah's business.
- Overcoming equipment-related constraints, Sister Azlina achieved an impressive weekly profit of up to RM 600, a remarkable ascent from her pre-digital marketing estimation of RM 300 - RM 400 per week.
- Brother Nazaruddin's effective utilization of social media platforms, in conjunction with an allocated sales cost of RM 100, yielded weekly profits that surpass the initial benchmark, having doubled in magnitude.
- Amid the challenges posed by the COVID-19 pandemic, Brother Mohd Zaki navigated the landscape by altering the focus of his food product offerings and leveraging digital platforms for promotional endeavors. The result was a substantial shift from a weekly profit of RM 50 to an extraordinary RM 1326.

In its entirety, the MyREF Digital Entrepreneur Program has demonstrated its resounding success in providing unwavering support to the "hijrah community" within the framework of a meticulously crafted skills training regimen that spotlights digital marketing. This strategic initiative has consistently achieved the overarching objective of the MyREF skills training program, which centers on fortifying the economic landscape and elevating the quality of life within the transitioning community.

A perceptive evaluation, complemented by the participants' invaluable feedback, attests to the multifaceted benefits they have accrued. Beyond the acquisition of digital marketing acumen, they have harnessed the camaraderie, encouragement, and inspiration derived from both the Trainers and their fellow members within the transition community, significantly nurturing their business endeavors.

The program's seamless alignment with the needs of the "hijrah community," primarily composed of entrepreneurs or aspiring business enthusiasts, has fostered the establishment and progression of their enterprises. Evident in the second phase of the MyREF Digital Entrepreneur Program, the selected participants from the "hijrah community" have showcased noteworthy accomplishments in diverse domains, encompassing refined business management strategies, an array of dynamic digital marketing techniques, and marked upswings in sales revenue.

This triumphant narrative underscores the potential for "hijrah community" participants to architect an improved existence following their transformative journey, as they ardently strive to ameliorate their economic circumstances and living standards through a systematically structured business approach. Anchored in the remarkable outcomes and profound influence witnessed within the MyREF Digital Entrepreneur Program, MyREF is committed to perpetuating this positive trajectory. The forthcoming endeavors envision tailored skills training programs that encompass the realms of halal practices, financial management, and leadership – a resolute endeavor to empower and uplift the "hijrah community" to greater heights.



a. Training Program

ii) MyREF HijrahPreneur Skills Program (MyREF HSP) - Hijrah Community ex-LGBT & Drug OKP

During the inception of MyREF, the Digital Entrepreneur program emerged as a pioneering initiative. Under the appellation of "MyREF Digital Entrepreneur," this program was instrumental in providing comprehensive training to two target groups under the guidance of certified trainers. These two target groups encompassed the hijrah community from the former LGBT community and the Drug OKP community. The engagement of these groups was the culmination of a collaborative effort between MyREF, the Department of Islamic Development Malaysia (JAKIM), and the National Anti-Drug Agency (AADK). This synergistic collaboration facilitated MyREF's role in furnishing training and support to clientele affiliated with JAKIM and AADK.

Evidently, the integration of JAKIM and AADK clientele into the MyREF Digital Entrepreneur program yielded advantageous outcomes for their businesses. Noteworthy enhancements were recorded in terms of increased business profitability, augmented social media followership, and an expanded business presence. In light of these encouraging outcomes, MyREF subsequently advanced to introduce the MyREF HijrahPreneur Skills Program (MyREF HSP). This program represents an evolution of the preceding training initiative, characterized by a more intricate and comprehensive framework.

The MyREF HSP, spearheaded by MyREF, is characterized by the following definitive objectives, tangible outputs, and quantifiable outcomes:

Table 2: Objectives, outputs and outcomes of MyREF HSP

OBJECTIVES	OUTPUT	OUTCOME
<ul style="list-style-type: none"> To provide knowledge on entrepreneurship, business and halal management to the participants; To train the participants with the skills needed for a successful entrepreneur; To train the participants to lead and mentor their mentees; To open up space and opportunities for each participant to expand their business. 	<ul style="list-style-type: none"> Participants who are knowledgeable and skilled in managing their own business; Participants who are capable of being leaders and able to train their mentees to succeed in business. 	<ul style="list-style-type: none"> Entrepreneurs who are proficient in digital marketing, business management and halal management; Entrepreneurs who have the skills to train other entrepreneurs to succeed in business together.

The introduction of MyREF HSP entailed a dual-pronged approach involving both "train-the-trainer" and "mentor-mentee" methodologies, meticulously orchestrated to yield optimal impact on the program's participants. The "train-the-trainer" modality entailed the dissemination of skills training to 10 participants, facilitated directly by the program's designated trainer. At the same time, the "mentor-mentee" framework was executed through a systematic process wherein the aforementioned 10 participants extended guidance and training to two selected mentees each.

The ensuing visual representation illustrates the comprehensive implementation of both "train-the-trainer" and "mentor-mentee" methods within the MyREF HSP initiative.

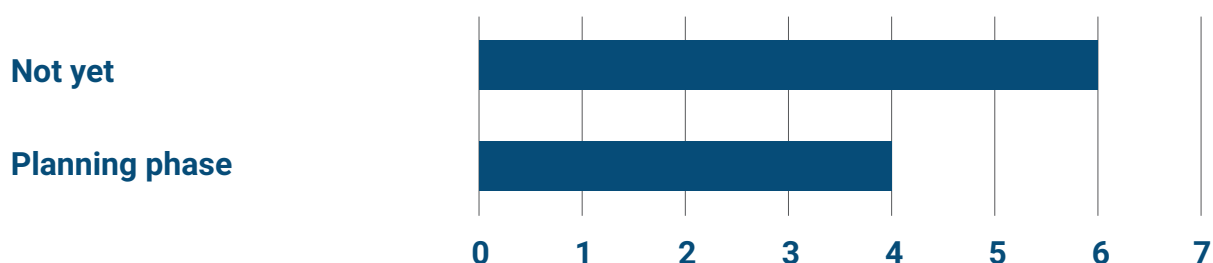
**Figure 1: Flow Chart of Implementation MyREF HSP**

Throughout the execution of the "mentor-mentee" initiative, each participant was tasked with identifying two mentees from the hijrah community. The chosen mentees actively engaged in the three sub-programs and coaching sessions. Over the course of the "mentor-mentee" undertaking, relevant learning support materials were provided to the mentees, facilitating their comprehension and application of acquired knowledge and skills. Additionally, to ensure the commitment and grasp of the mentees, they were assigned tasks akin to those designated for the mentors. These assignments were thoughtfully selected by the mentors and subjected to review by both the secretariat and program coaches.

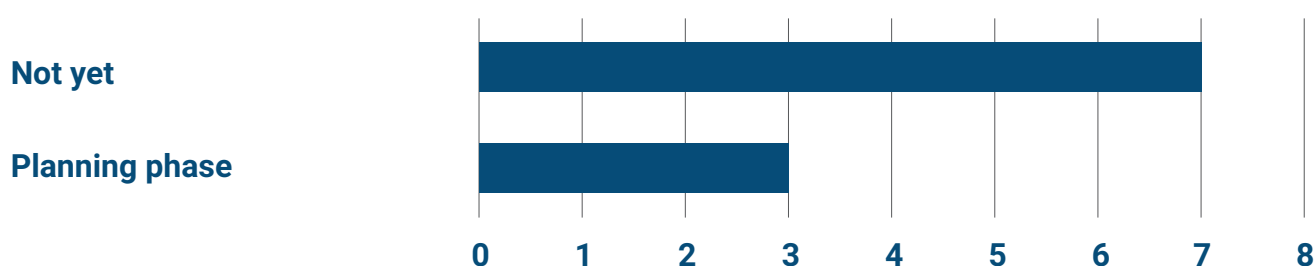
Those ten participants enthusiastically participated in three concurrent sub-programs, namely the MyREF Advanced Digital Entrepreneur Program (MyREF ADEP), MyREF Business Management Program (MyREF BMP), and MyREF Halal Training Program (MyREF HTP).

Continuous monitoring of the MyREF HSP participants' progress ensured their alignment with the program's objectives and desired outcomes. As part of their reporting obligations, each participant documented their monthly business income during the initial six months of the program. MyREF also obtained data on other aspects of the participants' business development. Some of them are as follows:

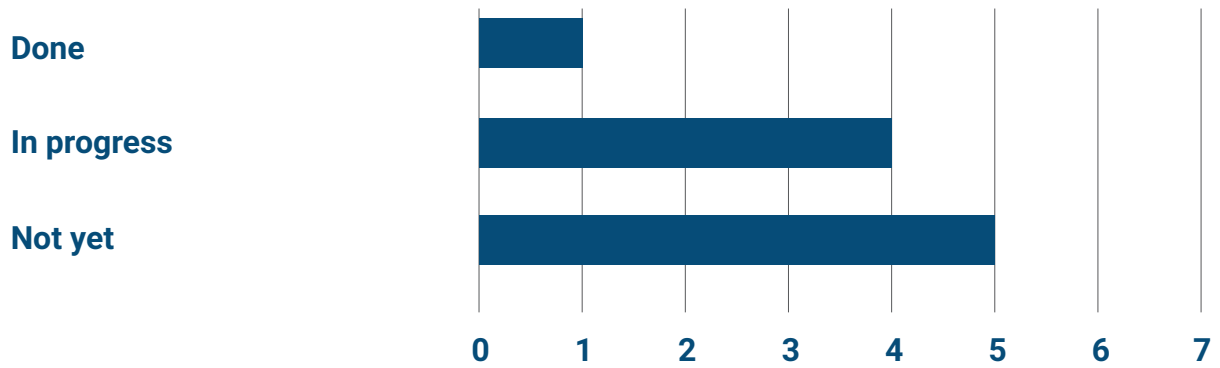
• Application for MeSTI Certification (Food Safety Responsibility Industry)



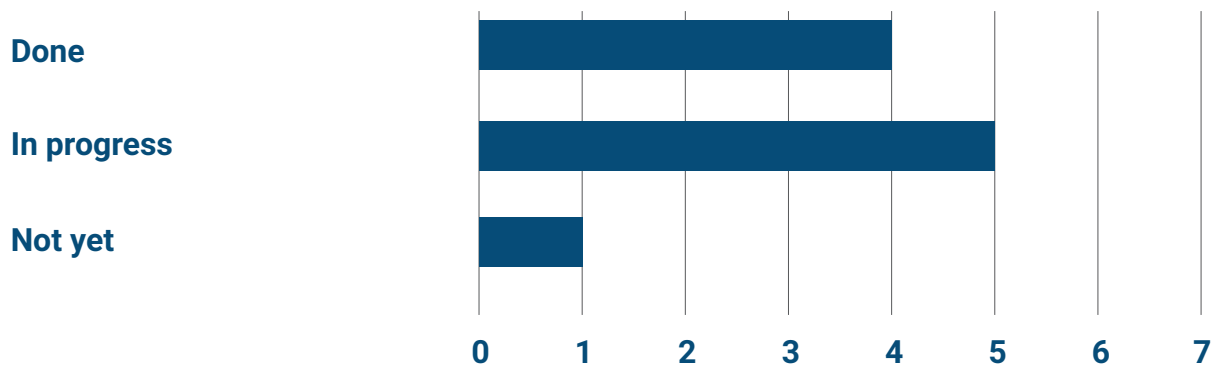
• Application for Halal Certification



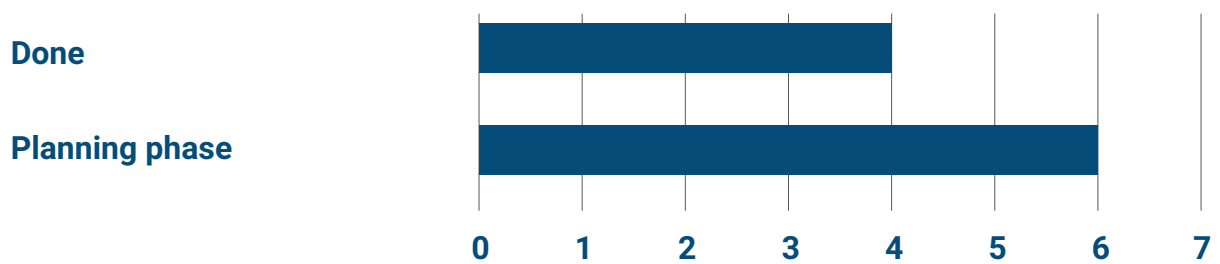
• Adding and Opening Physical Premises



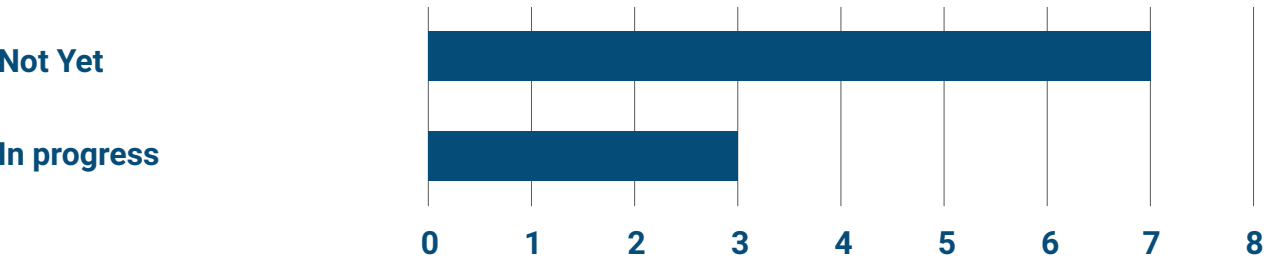
• Improvement of Existing Products



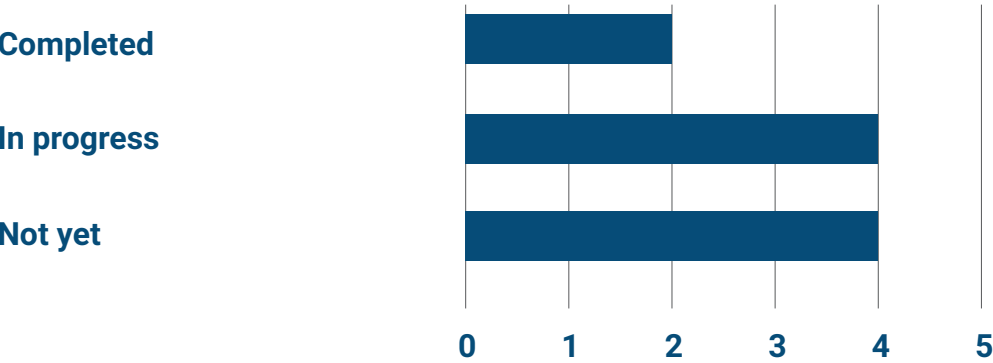
• Adding New Products



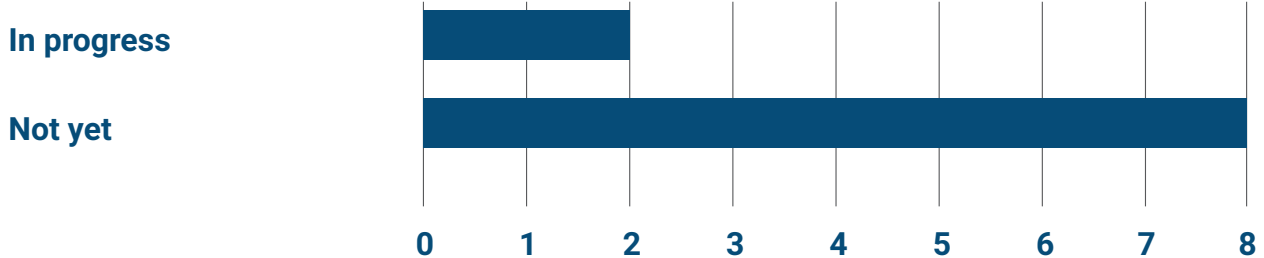
• Marketing Products to the International Market



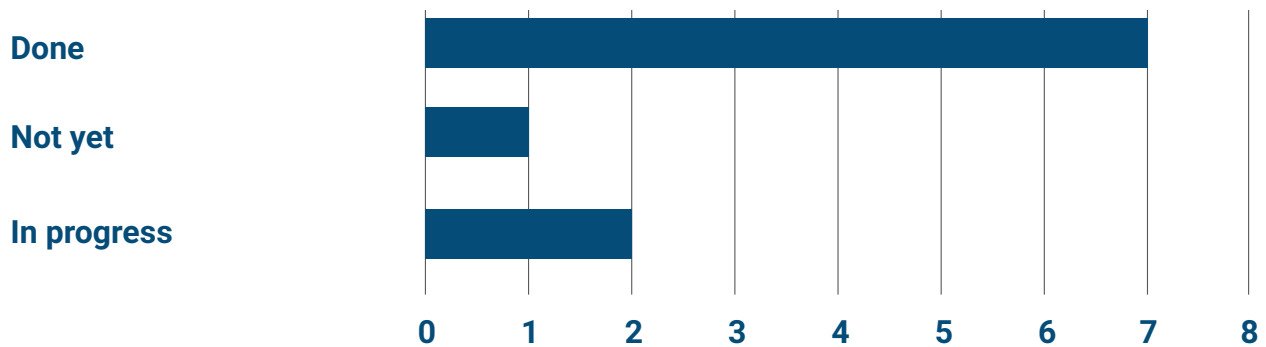
• Increase in Number of Workers



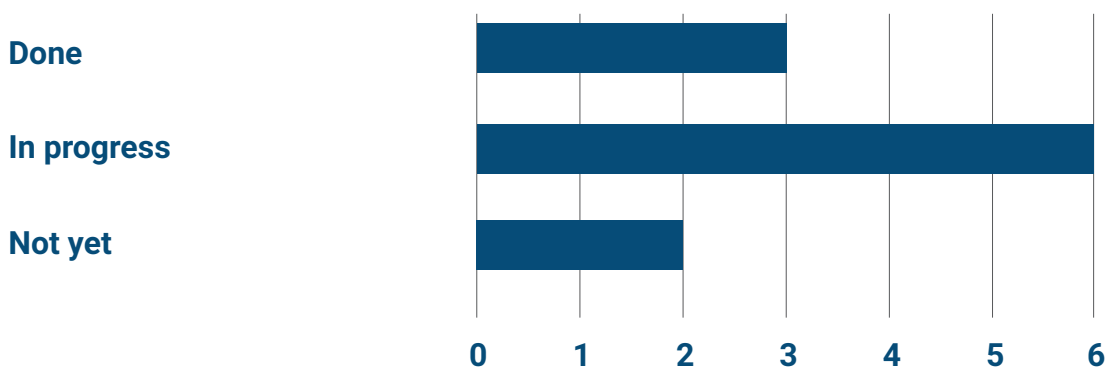
• Increase in Niche of Business



• **Registration with the Companies Commission of Malaysia (SSM)**



• **Opening a Business Account**



In a nutshell, the MyREF HSP exhibited a positive influence, notably apparent from the second month of the program, with a noticeable upswing in reported income. Despite the constraints of time that encircled all ten participants in their business ventures, their unwavering commitment towards participating in training and coaching sessions remained an undeniable highlight.

The mentor-mentee interactions were effectively executed, resulting in all 20 mentees successfully completing assignments assigned by the coaches, a testament to the guidance provided by their mentors. The cultivation of such leadership skills remains an ongoing priority, crucial for refining the hijrah community's capacity to foster a sustainable support ecosystem amongst themselves. This dynamic progress aligns with the larger goal of fortifying a robust network within the hijrah community's economic sphere.



a. Training Program

iii) Program Pemerkasaan Ekonomi Komuniti Bandar (PEKB) 2022

The "Urban Community Economic Empowerment Program" (PEKB), a strategic initiative led by the Ministry of Local Government Development (KPKT), marks a pivotal endeavor. In 2022, the esteemed stewardship of MyREF was extended to orchestrate this program, catering to 30 participants from the B40 urban demographic in Selangor. The focal course offered was "Retail and Marketing (Online)." Rooted in its essence, PEKB aspires to amplify the skill set of its target cohort, propelling them towards ventures that yield elevated earnings, thereby augmenting their quality of life and transcending the clutches of poverty.

The culmination of PEKB in 2022 stands as a testament to MyREF's efficacy in uplifting the economic trajectories of 30 participants, most notably among the 80% who consistently remained engaged for a substantial span of six months. Fostering empowerment, laptops and printers were conferred to participants, serving as tools to fortify their enterprises and bolster their revenue streams. Noteworthy is the commendable journey of some participants who commenced with nascent businesses but, through the PEKB 2022 intervention, experienced tangible escalations in their financial prospects. In an era marred by the reverberations of the COVID-19 pandemic, which have dampened the entrepreneurial spirit of many, this program rekindled hope, instilling a renewed vigor for economic betterment within families and communities.

Unveiling an underlying challenge, the exigency of enhancing digital literacy among B40 entrepreneurs emerged as a poignant issue. This predicament reverberated across their social, economic, and motivational spheres. MyREF, cognizant of this hindrance, proactively provided comprehensive guidance on leveraging laptops, smartphones, and printers. In cases where participants encountered hurdles, diligent support was extended. A comprehensive assessment conducted upon the conclusion of PEKB 2022 monitoring discerned a discernible enhancement in participants' adeptness in harnessing digital devices for efficacious marketing campaigns.

Noteworthy transformations encompassed newfound confidence in presenting business offerings at pertinent exhibitions. Evidently, on November 26 and 27, 2022, two PEKB 2022 beneficiaries assumed the mantle of exhibitors at MyREF's own initiative, the Research and Education Insight 2022 (REdI 2022), hosted at Universiti Malaya, Kuala Lumpur. Ms. Nurizyan Fasihah Binti Jemuri (trading under the banner "Hasya Vendors") showcased her array of banana chips and biscuits, while Mrs. Ruhana Binti Daud (operating under the name "Talia Ana") spotlighted her assortment of beauty and health products, encapsulating the program's holistic impact.



Booth of PEKB 2022 participants at the Research & Innovation Management Complex (KPPI) Universiti Malaya, Kuala Lumpur.



Staff of PEKB 2022 participant (Mrs. Ruhana) is showing how to use beauty products to booth visitors.



PEKB 2022 participant (Ms. Nurizyan) is explaining the variety of biscuits she produces to booth visitors.



b. Webinar and Education Program

i) MyREF Career Development Talk

MyREF Career Development Talk (CDT) is a prominent series of webinars organized by MyREF, aimed at offering valuable exposure to university-level students and current employees regarding the imminent challenges and opportunities in the professional world. The main objective of MyREF CDT is to equip participants with essential skills, strategies, and insights that are indispensable for their career development. The series covers a wide array of topics, including resume preparation, interview techniques, and various career-oriented tips. While the main audience comprises university students, this series of webinars also caters to the needs of current employees seeking to enhance their professional trajectories.

In the year 2022, MyREF successfully organized three webinar series as part of the CDT initiative. These webinars attracted a diverse audience, fostering engagement and interaction among participants. Each webinar focused on distinct themes, thereby offering a comprehensive view of the multifaceted landscape of career development.

Through the CDT sessions conducted thus far, MyREF established collaborative relationships with esteemed organizations and speakers. Notable collaborations include partnerships with TalentCorp Malaysia, National Sports Institute, National Institute of Public Administration (INTAN), and various reputable consulting firms. The participation of such organizations enriched the webinar content and ensured that participants received insights from a wide spectrum of expertise.

The 2022 MyREF CDT series encompassed three webinars, each addressing critical aspects of career development:

- **Career Choices After Graduation: Public Service or Private Sector? (January 2022):** This session delved into the deliberation of career paths, particularly focusing on the options between entering the public sector or the private sector after graduation. Participants gained a nuanced understanding of the pros and cons of each path.

- **Power Up Your Resume to Get Noticed (April 2022):** The second installment centered on the art of crafting impactful resumes. Attendees were provided with valuable insights and techniques to create resumes that stand out, capturing the attention of potential employers effectively.

- **Tips and Techniques to Land Your Dream Job (July 2022):** The final webinar of the series emphasized practical strategies to excel in job interviews and secure coveted job positions. Participants received guidance on interview etiquette, common pitfalls, and strategies for projecting confidence.

The 2022 CDT series garnered a notable response, with a total of 235 participants attending the three sessions. The participants consisted of university-level students hailing from various academic institutions and professional employees representing diverse companies. The engagement and active participation observed during the webinars demonstrated the value participants found in the content and insights provided.

In summary, CDT webinar series has proven to be an invaluable platform for students and professionals seeking to enhance their career prospects. By partnering with respected organizations and addressing pertinent career-related topics, MyREF has facilitated a robust exchange of knowledge and insights. The success of the 2022 series, as evidenced by the considerable participant turnout and engagement, underlines the significance of this initiative in shaping the career trajectories of individuals across different domains.



b. Webinar and Education Program

ii) MyREF Professional Development Talk

MyREF Professional Development (MyREF PDT) program is a recurring webinar initiative conducted by MyREF in partnership with the Malaysia Board of Technologists (MBOT). The primary objective of the program is to provide Technologists and Technicians with opportunities to engage in Continuing Professional Development (CPD) activities, enabling them to enhance their knowledge and skills in alignment with the 24 technology fields recognized by MBOT.

Throughout the year 2022, MyREF successfully organized and conducted 22 webinar series as part of the MyREF PDT program. These webinars addressed a wide spectrum of technology-related topics, ensuring that participants were exposed to relevant and cutting-edge subject matter. Some of the noteworthy topics covered during the year include:

- 1) Biotechnology Application Using Next Generation Sequencing (NGS) Technology in Understanding Insect Behavior and Ecology for Control Strategies
- 2) Integrating Malaysia Halal Management System in the Existing Management System in The Food Industry
- 3) 5G Implementation in Malaysia
- 4) Building a Digital Driven Organization
- 5) Overview of Building Information Modelling (BIM)
- 6) Value Escalator as a Data Professionals
- 7) Innovate with Data-Driven Insights
- 8) Leverage the Power of Data to Upskill Workplace
- 9) Future Health & Medical Devices: Neurobin
- 10) A Fascinating Behind-the-Scenes Look at Data Analytics
- 11) Staying Visionary While Innovation in Challenging Circumstances
- 12) Combatting Uncertainty with Data-Driven Insights
- 13) Essentials of 5G
- 14) The Need for Human Factors in Health Technology
- 15) Energy (Oil & Gas): Challenges When COVID-19 Extends Its Time
- 16) The Need for Human Factors in Health Technology Management
- 17) Driving Digital Transformation to Future-Proof Workforce
- 18) Talents in Drone Technology: Current Insights and Opportunities
- 19) The Future of Data Science at Work
- 20) How To Setup BIM Project Execution Plan (BPEP)
- 21) Agro-food Modernisation through Mechanisation and IR4.0

MyREF PDT garnered significant participation, with a total of 1739 participants joining the webinars in 2022. The diverse range of topics attracted professionals from various technology sectors, reflecting the program's success in catering to the interests and needs of the target audience.

The success of the MyREF PDT program is largely attributed to the active involvement of 22 distinguished speakers. These speakers represented prominent organizations such as Sains Malaysia (USM), Universiti Malaya (UM), Universiti Teknologi Malaysia (UTM), Universiti Kebangsaan Malaysia (UKM), Malaysian Communications and Multimedia Commission (MCMC), TalentCorp Malaysia, The Malaysian Agricultural Research and Development Institute (MARDI), Aerodyne Group, The Center of Applied Data Science (CADS), Recove Group Sdn. Bhd., Orbitage Sdn. Bhd., Sunrise Systems Asia Pacific Pte Ltd, and BINMS Solution.

In short, MyREF PDT stands as a testament to the commitment of MyREF and MBOT in fostering the growth and development of Technologists and Technicians in Malaysia. The diverse array of topics, the high number of participants, and the collaboration with esteemed speakers contribute to the program's success. The program not only offers valuable CPD opportunities but also fosters the exchange of knowledge and expertise across various technology fields.



b. Webinar and Education Program

iii) Research and Education Insight 2022 (REdI 2022)

REdI, short for Research and Education Insight, stands as a pivotal annual event orchestrated by the Malaysian Research and Education Foundation (MyREF). This event carries the mission to explore contemporary matters and opportunities pertaining to human capital, education, social sciences, and the domains of science, technology, and engineering. With each iteration, REdI adopts a distinct theme in alignment with prevailing global and local trends.

In the preceding year, REdI's focus was firmly set on "Shaping Resilient Talent." This thematic approach aimed to highlight the agility of graduates and professionals in adapting to the challenges imposed by the COVID-19 pandemic. Engaging online sessions played host to discussions that delved into the intricacies of the workforce and its prospects across various industry landscapes. Eminent leaders from diverse sectors added depth by sharing insights on the paramount need for upskilling, reskilling, and strategies to maintain relevance amid ever-changing circumstances.

The pandemic's ramifications underscored the urgency of embracing novel technologies across workplaces. Sectors increasingly saw complete digitization of operations, emphasizing the necessity to nurture a workforce equipped to tackle imminent challenges. The evolution of human capital development was deemed pivotal to bridging the gaps in talent supply and demand and addressing unemployment issues. To thrive, employees must cultivate versatile skills including digital literacy, cognitive agility, and social-emotional proficiency.

This year, REdI 2022 adopted the theme "Thriving Future-proof Workforce." The core objective shifted toward harmonizing talent availability with demand disparities. In a post-pandemic reality, fostering a workforce empowered through upskilling and reskilling initiatives took precedence. This pivot was facilitated by Malaysia's successful transition into the endemic phase. REdI 2022 sought to converge notable government agencies and industry representatives, enriching participants with a pragmatic understanding of job market dynamics and employability prospects.

The pivotal goals of REdi 2022 encompass:

- a. Offering contemporary insights into post-pandemic industry landscapes for aspiring graduates and professionals.
- b. Disseminating real-time intelligence on industry dynamics related to job market supply and demand.
- c. Bridging imminent graduates, active professionals, and industries to engender avenues for meaningful employment.
- d. Furnishing practical strategies for excelling in interview settings, with a special focus on university students poised to enter the workforce.

REdi 2022 unfolded at the esteemed University of Malaya in Kuala Lumpur over November 26th and 27th. Preceding the main event, a sequence of online pocket talks transpired in early October. These talks boasted a diversified lineup, with contributions from government representatives and seasoned industry experts. Their collective knowledge imparted valuable insights into industry trends and job market prospects.



Forum - Future Digital Talent: Is Malaysia Ready to Transform?

For about two years, COVID-19 pandemic have halted our daily life; affected our routine, forcing major changes to human interaction, how people socialize and making our lives dependent to digital platforms. In the era of digitalization, talents need to be able to adapt with rapid changes in the working environment.



Forum - Industry Outlook: Thriving Future-proof Workforce

By 2023, 50% of all employees will need reskilling due to adopting new technology. Five years from now, over two-thirds of skills considered important in today's job requirements will change.
-World Economic Forum



Forum - Transitioning to Endemic: Is Our Talent Ready for the Future of Work?

The COVID-19 pandemic has reinvented our future of work. Our way of work now is not only based on the previous style of work, but it changes the whole story such as the environment and culture of work towards more hybrid

Beyond topical discussions, participants engaged with exhibitors offering valuable career prospects. Among the distinguished exhibitors were Fuji Electric (Malaysia) Sdn. Bhd., Siemens Malaysia, PwC Malaysia, SIRIM Berhad, Universiti Teknologi PETRONAS, Cuberlab Sdn. Bhd., Roche Malaysia, Nexperia Malaysia Sdn.Bhd, Intel Malaysia, and Flex LTD.



In short, REdi 2022 emerges as a hub of knowledge and connectivity, where education and industry seamlessly intertwine. By channeling thematic emphasis and interactive sessions, the event navigates participants through a landscape of professional evolution. With a commitment to molding an adept and resilient workforce, REdi continues to embody the spirit of innovation and adaptability in a dynamic world.



Special Project: Justice For Palestine Action Front (JPAF)

Introduction

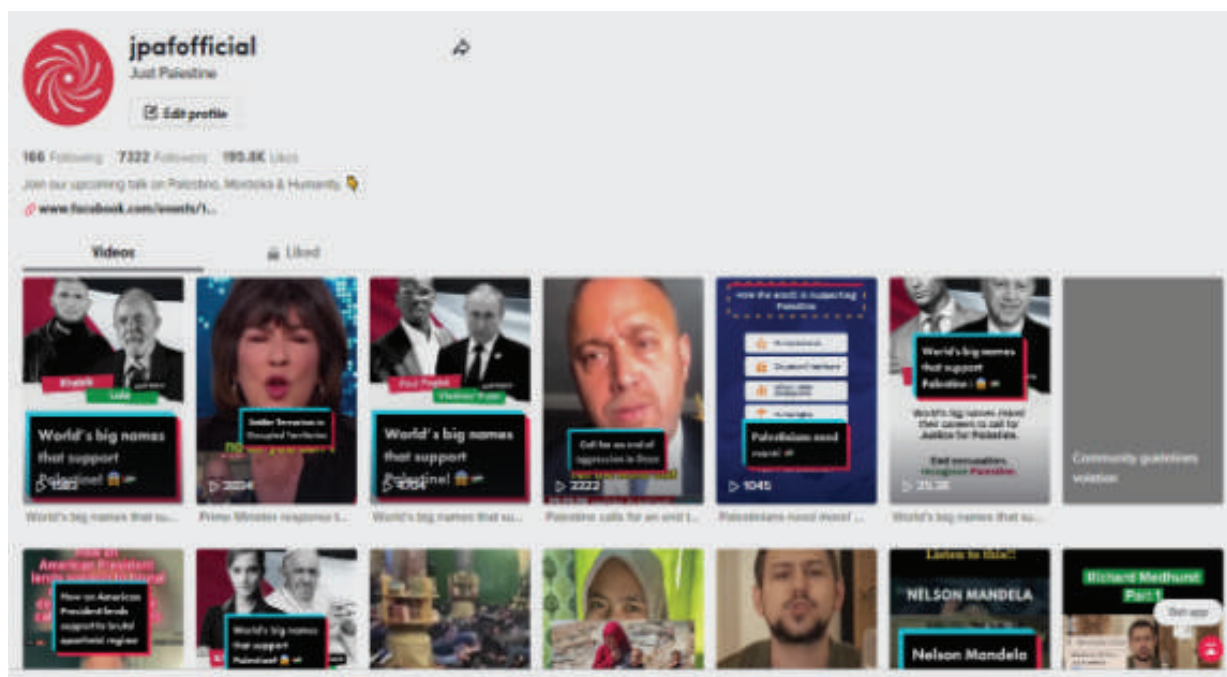
JPAF aims to plan and execute a comprehensive and long-term solution for Palestine, complementing the existing efforts by many local and international NGOs, which are mainly focusing on humanitarian and disaster relief, rebuilding and awareness campaigns only. The first JPAF Protem Committee Meeting was held on the 29th of June 2021.



JPAF Achievement Overview in 2022

1. Amplifying presence on social media, especially TikTok

JPAF achieved significant progress by leveraging social media, with a particular focus on TikTok. The Task Force 1 effectively employed the TikTok platform to counter misinformation and shed light on the Palestine-Israel issues. This was achieved through the creation and re-creation of concise and straightforward videos that aimed to reveal the truth and debunk misconceptions. Engaging with local influencers and producing impactful short videos were key strategies to attract followers and raise awareness about the cause. These efforts aligned with a broader trend where social media platforms, including TikTok, have become forums for sharing narratives and tensions related to the Israel-Palestine conflict.



2. Monthly Webinar that offers informative platform concerning Palestine-Israel issues, 'Bicara JPAF'

Esteemed experts are invited to discuss a range of topics related to Palestine. The uniqueness of this webinar stems from its alignment with the United Nations calendar, addressing the struggles faced by Palestinians. By convening renowned speakers and centering around this timely subject, 'Bicara JPAF' stands as a distinctive and impactful online event, aimed at fostering awareness and understanding regarding the ongoing challenges in the region.



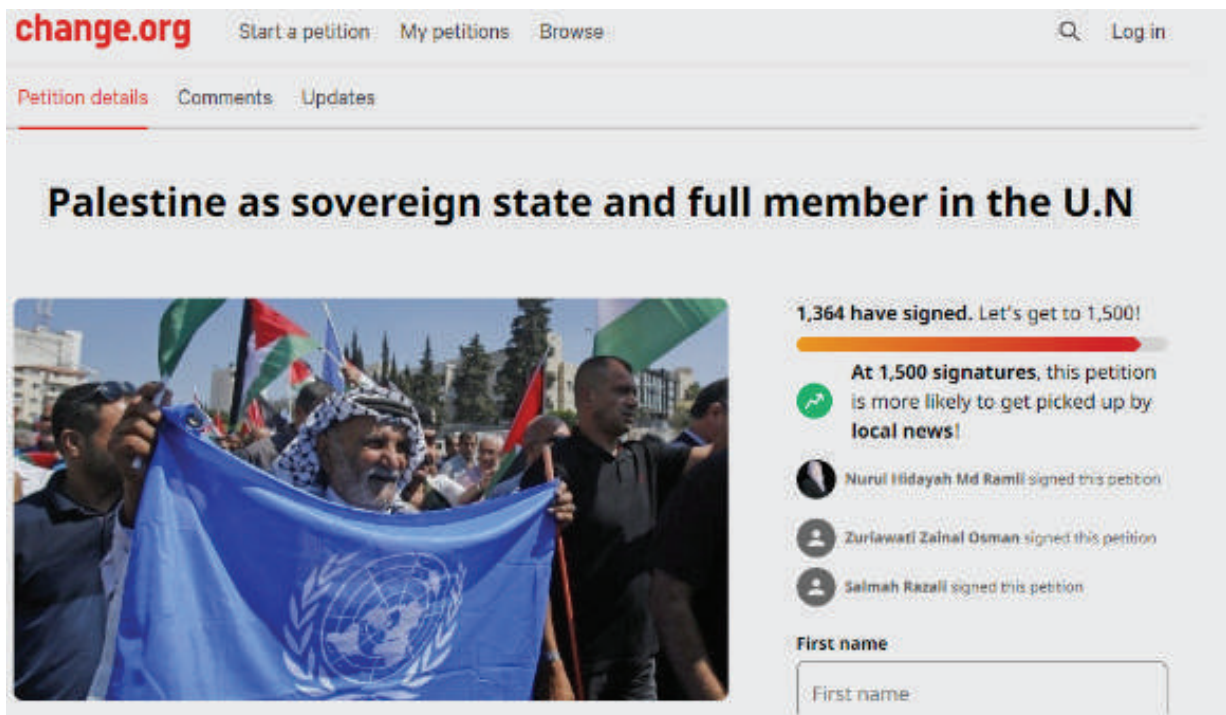
3. Connecting with university students throughout Malaysia, 'Jelajah JPAF'

The primary objective of this endeavor is to raise awareness and garner support for Palestine, underlining the collective responsibility needed to contribute to the liberation of Palestine. As part of this engagement, a series of visits is planned to prominent universities including UNISEL, UNITEN, UiTM Kuala Pilah, UKM, UiTM Tapah, and UiTM Seri Iskandar. Notably, the tour kick-started at Kolej Universiti Islam Selangor, KUIS. This initiative resonates with broader solidarity movements and community engagement endeavors, emphasizing the significance of involving students in projects that contribute to societal inclusivity and awareness-building.



4. Increasing Support through Petition for Palestine's UN Membership

The campaign for 'Palestine as a Sovereign State and Full Member in the UN' aims to bolster public support through a signed petition. With a goal of reaching 1 million signatures by year-end, the petition has already garnered 1362 signatures. The strategic approach includes presenting a memorandum to the UN, underlining efforts to gain recognition of Palestine as an independent sovereign state. This endeavor aligns with broader international discussions surrounding the status of Palestine and its potential recognition, reflecting ongoing efforts to address the Israeli-Palestinian conflict and the quest for Palestinian statehood.



The screenshot displays the Change.org website interface for a petition titled "Palestine as sovereign state and full member in the U.N". The page features a navigation bar with links to "Start a petition", "My petitions", and "Browse". Below the navigation bar, there are tabs for "Petition details", "Comments", and "Updates". The main content area shows the petition title, a photo of a group of people holding a large blue United Nations flag, and a progress bar indicating that 1,364 signatures have been collected, with a goal of 1,500. A message states: "At 1,500 signatures, this petition is more likely to get picked up by local news!". Below this, there is a list of signatories, including Nurul Hidayah Md Ramli, Zuriawati Zainal Osman, and Salmah Razali. At the bottom, there is a form for signing the petition, with a label "First name" and a text input field.

MyREF Financial Report

Malaysian Research And
Education Foundation



Malaysian Research and Education Foundation (MyREF)

No 10-2, Jalan Dataran Jade 2,
Jade Hills, 43000, Kajang,
Selangor, Malaysia.

www.myref.org.my